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S11RS SGR No. 8 (Gender)

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STUDENT SENATE

S11RS

SGR No. 8

BY: SENATORS TAYLOR, HILL, VOSS, LOCKWOOD, KELLY, ALEXANDER, WEDIG, VAUGHN, GIST, DUCKETT, BOURG, SOILEAU, HEBERT, HARDING, LEMOINE, AND SIMON, AND SPEAKER PRO TEMPORE CAFFAREL

A RESOLUTION

TO URGE AND REQUEST THAT GENDER IDENTITY AND GENDER EXPRESSION BE INCLUDED IN THE NONDISCRIMINATION CLAUSE OF THE EQUAL OPPORTUNITY POLICY, AS WELL AS THROUGHOUT POLICY STATEMENT 01 WHEN LISTING IS APPLICABLE FOR THE LOUISIANA STATE UNIVERSITY AGRICULTURAL AND MECHANICAL COLLEGE

- PARAGRAPH 1:** WHEREAS, THE CORE CULTURAL IDENTIFIERS TO DATE SUCH AS: RACE, CREED, COLOR, MARITAL STATUS, SEXUAL ORIENTATION, RELIGION, SEX, NATIONAL ORIGIN, AGE, MENTAL OR PHYSICAL DISABILITY, OR VETERAN'S STATUS, ARE INCLUDED WITHIN THE EQUAL OPPORTUNITY CLAUSE WITH THE EXCEPTION OF GENDER IDENTITY AND GENDER EXPRESSION, AND
- PARAGRAPH 2:** WHEREAS, GENDER IDENTITY AND GENDER EXPRESSION ARE SEPARATE ENTITIES FROM SEXUAL ORIENTATION AND BIOLOGICAL SEX, AND
- PARAGRAPH 3:** WHEREAS, GENDER IDENTITY IS DEFINED AS ONE'S INTERNAL SENSE OF ONE'S OWN GENDER, AND
- PARAGRAPH 4:** WHEREAS, GENDER EXPRESSION IS DEFINED AS HOW ONE EXTERNALLY PORTRAYS ONE'S GENDER IDENTITY, AND
- PARAGRAPH 5:** WHEREAS, BIOLOGICAL SEX IS ASSIGNED AT BIRTH BASED UPON ANATOMICAL, CHROMOSOMAL, AND HORMONAL CHARACTERISTICS, AND
- PARAGRAPH 6:** WHEREAS, SEXUAL ORIENTATION IS DEFINED AS ONE'S ROMANTIC, EMOTIONAL, AND/OR SEXUAL ATTRACTIONS TO OTHERS, AND
- PARAGRAPH 7:** WHEREAS, THERE IS NOT A NONDISCRIMINATION CLAUSE SPECIFICALLY PROTECTING EMPLOYEES AND STUDENTS FROM DISCRIMINATION BASED ON GENDER IDENTITY AND GENDER EXPRESSION.
- PARAGRAPH 8:** THEREFORE, BE IT RESOLVED THAT THE EQUAL OPPORTUNITY POLICY OF POLICY STATEMENT 01 READS AS FOLLOWS:

“The purpose of this policy statement is to state LSU’s commitment to provide equal opportunity for all qualified persons in admission to, participation in, or employment in the programs and activities which the University operates without regard to race, creed, color, marital status,

sexual orientation, **gender identity, gender expression**, religion, sex, national origin, age, mental or physical disability, or veteran's status..."

AS WELL AS ANY REPEATED LISTING OF THE ABOVE EXPRESSION THROUGHOUT POLICY STATEMENT 01.

PARAGRAPH 8: THEREFORE, BE IT FURTHER RESOLVED THAT A SUITABLE COPY OF THIS RESOLUTION BE FORWARDED TO DR. KEVIN COPE, PRESIDENT OF THE FACULTY SENATE, K. C. WHITE, DEAN OF STUDENTS, AND DR. A.G. MONACO, ASSOCIATE VICE CHANCELLOR OF HUMAN RESOURCE MANAGEMENT.

PARAGRAPH 9: THIS RESOLUTION SHALL TAKE EFFECT UPON PASSAGE BY A MAJORITY (1/2) VOTE OF THE LSU A&M STUDENT SENATE AND SIGNATURE BY THE PRESIDENT, UPON LAPSE OF TIME FOR PRESIDENTIAL ACTION, OR IF VETOED BY THE PRESIDENT AND SUBSEQUENTLY APPROVED BY THE SENATE, ON THE DATE OF SUCH APPROVAL.

Approved:

Brooksie Bonvillain
Speaker of the Senate

J Ryan Hudson
Student Body President

Date:_____

Date:_____