

Louisiana State University

LSU Scholarly Repository

LSU Faculty Senate Publications

LSU Faculty Senate

5-11-2017

Faculty Senate Resolution 17-05

Louisiana State University and Agricultural and Mechanical College

Follow this and additional works at: <https://repository.lsu.edu/senate-pubs>

Recommended Citation

Louisiana State University and Agricultural and Mechanical College. (2017). Faculty Senate Resolution 17-05. Retrieved from <https://repository.lsu.edu/senate-pubs/497>

This Article is brought to you for free and open access by the LSU Faculty Senate at LSU Scholarly Repository. It has been accepted for inclusion in LSU Faculty Senate Publications by an authorized administrator of LSU Scholarly Repository. For more information, please contact ir@lsu.edu.

FACULTY RESOLUTION 17-05

**TUITION REDUCTION
AND FEE REMISSION
FOR LSU FACULTY
CHILDREN**

Introduced at the request of the Benefits Advisory Committee

Whereas the merit-based TOPS is unavailable to the children of incoming faculty who have not graduated from a Louisiana high school;

Whereas the cost of an LSU education for faculty children has increased because TOPS now covers only 62-69% of tuition¹ and fees are high²;

Whereas seven of LSU's thirteen Flagship Peer institutions offer 50% tuition reduction to faculty children, and most state universities in the South do the same³;

Whereas the new merit-based Louisiana Tiger Legacy Scholarships require a minimum ACT composite score of 24, and thus they are unavailable to many faculty children⁴;

¹ TOPS covered 100% of tuition in 2015-16. Tuition in 2016-17 was \$8046, and TOPS paid \$5032-5571.

² Fees at LSU in 2016-17 are \$2768. Fees are significantly lower at nine of the thirteen Flagship Peer institutions and at most of the state universities in the South. See Appendix A.

³ See Appendix A.

⁴ Approximately 40% of LSU students have ACT scores less than 24, and the percentage of faculty children with similar ACT composite scores is probably similar.

Whereas the Tiger Legacy Scholarships offer only \$500-1000 (depending on ACT score), which is far too little to offset the recent decrease in TOPS (approximately \$3000);

Whereas the recruitment and retention of faculty is crucial to LSU and faculty flight is a growing problem for the University;

Whereas twenty-seven of thirty-six LSU deans, chairs, and directors said in a recent poll that a new tuition benefit and a full remission of fees for faculty children would help “very much” or “some” in the recruitment and/or retention of faculty in their units⁵;

Therefore be it resolved that the Faculty Senate recommends a new benefit for faculty children enrolled at LSU: they should receive (1) a 50% tuition reduction or TOPS, whichever is greater; (2) a full remission of fees; and (3) the merit-based Louisiana Tiger Legacy Scholarships.

⁵ See Appendix B for the poll and results. The new tuition benefit in the poll was what this resolution proposes below. Twenty respondents answered “very much”; seven answered “some”; nine answered “only a little.”

Appendix A to Resolution 17–05: Reduced Tuition/Fees for Dependents of Faculty, 2016-17

	<u>Benefit</u>	<u>Annual Tuition + Fees</u>
<u>LSU</u>	\$500-1000 annually ⁶	\$8046 + 2768 = \$10,814 ⁷
 <u>Flagship Peer Group</u>		
University of Maryland	100% of tuition ⁸	\$8314 + 1866 = \$10180
Purdue University	53.9% of tuition ⁹	\$9208 + 894 = \$10,002
University of Tennessee	50% of tuition	\$10914 + 1810 = \$12,724
University of Arkansas	50% of tuition	\$7204 + 1615 = \$8820
Mississippi State University	50% of tuition ¹⁰	\$7780 (no fees)
University of Illinois	50% of tuition ¹¹	\$12,036 + \$3662 = \$15,698 ¹²
University of Nebraska	50% of tuition	\$6750 + 3841 = \$10,591 ¹³
Colorado State University	50% of tuition	\$8716 + 2334 = \$11,050 ¹⁴
Texas A&M University	100% of fees	ca. \$8000 + 2000 = \$10,000
Virginia Tech University	\$400-1000 <i>one time</i>	\$10786 + 2076 = \$12852 ¹⁵

⁶ The new Louisiana Tiger Legacy Scholarship Program annually awards \$500 for a 24-25 ACT score; \$750 for a 26-27 ACT score; \$1000 for a 28 or above ACT score.

⁷ TOPS pays 67.43% of the annual tuition in 2016-17, which amounts to \$5031.

⁸ This benefit is for the spouse and dependent children of employees who have worked two or more years.

⁹ In addition to this benefit, a partial remission of fees is given to children of staff members who are employed at least half-time for a period of time expected to continue more than one year on a recurring academic or fiscal year.

¹⁰ If both parents are employees of MSU, 100% of tuition is reduced.

¹¹ This benefit is for children of faculty who have 50% or greater employment over a minimum of 7 years at one of the Illinois senior public universities. The 7 years need not be consecutive.

¹² Higher tuition (\$17,040) is charged for Engineering, Chemistry, and Life Science majors.

¹³ Higher tuition is charged for the Business College (\$8400) and College of Engineering (\$9690). The annual fees include \$2094 for health insurance.

¹⁴ For 15 hours, tuition is actually \$5483 per semester, but the College Opportunity Fund (state tax dollars) pays \$1125 in tuition.

N. C. State University	\$1000 annually	$\$6406 + 2474 = \8880
University of Georgia	no benefit	$\$9364 + 2270 = \$11,634$
Iowa State University	no benefit	$\$7098 + 1121 = \8219^{16}

Other Universities

University of Alabama	50% of tuition ¹⁷	$\$11,270^{18}$
Auburn University	50% of tuition	$\$10,696^{19}$, $\$11,216$, $\$11,496$, $\$15016^{20}$
University of Missouri	50% of tuition ²¹	$\$10,716$ (no fees)
University of Mississippi	50% of tuition	$\$7644 + 100 = \7744
University of Kentucky	50% of tuition ²²	$\$10665 + 655 = \$11,320$
University of Florida	100% of tuition/fees ²³	$\$8951 + 3808 = \$12,762$
Florida State University	$\$500$	$\$9280 + 3734 = \$13,014$
University of South Carolina	no benefit	$\$11,482^{24}$
Clemson University	no benefit	$\$13,418 + 900 = \$14,318$
University of Texas-Austin	no benefit	$\$9626-11,060^{25}$

¹⁵ The benefit is given to children of university employees who are freshmen or new transfer students.

¹⁶ Some majors have higher tuition, e.g., Architecture (\$8380), Business (\$8852 in junior and senior years), Engineering (\$9410 in junior and senior years).

¹⁷ This benefit is given to children of faculty and staff with at least 6 months of employment.

¹⁸ There are few or no fees at Alabama.

¹⁹ The fees at Auburn are small, maybe 0.

²⁰ The higher three figures are respectively for colleges of Business, Engineering, and Architecture.

²¹ This benefit is for spouses and dependent children of employees who have 5 or more years of continuous full-time service immediately prior to the first day of the semester in which the spouse or dependent is enrolled.

²² The percentage reduction depends on the employee's length of service: 10% for one year; 20% for 2 years; 30% for 3 years; 40% for 4 years; 50% for 5 or more years.

²³ This benefit is given to 50 children of full-time employees, randomly selected each year.

²⁴ This figure includes a technology fee (perhaps as much as \$500).

²⁵ Tuition varies between colleges. If there are any additional fees, they are small.

Appendix B to Resolution 17–05: Questionnaire for Deans, Chairs, and Directors

The Faculty Senate Benefits Advisory Committee is studying the possibility of a **new faculty benefit** that would make undergraduate education at LSU more affordable for the children of LSU faculty. Faculty children enrolled at LSU would receive the following:

- **50% reduction of tuition or TOPS, whichever is greater**
- **Full remission of fees**
- **A Louisiana Tiger Legacy Scholarship**

TOPS and the Legacy Scholarships are merit-based. A 50% reduction of tuition and the full remission of fees would not be merit-based, and so all faculty children could receive them.

If this benefit were in place at LSU, would it help your department/school/college to recruit new faculty and retain current faculty?

- (1) Very much.
- (2) Some.
- (3) Only a little.
- (4) Not at all.
- (5) I don't know.

POLL RESULTS

The questionnaire went to 54 deans, chairs, and directors in the ten colleges at LSU; 36 responded.

1 Very much: 20

2 Some: 7

3 Only a little: 9

4 Not at all.

Breakdown of responses according to college:

	Very much	Some	Only a little
H&SS:	5	1	3
Science:	2	1	1
MDA:		1	
Art and Design:	3	1	
Business:	1		1
Engineering:	1		2
HSE:	3		1
Law:		2	
Agriculture:	5	2	1
Coast and Env:	1		

Note: The entire faculty of the School of Veterinarian Medicine was given the questionnaire. All responded, "Very much."